

Tips, Complaints, and Referrals

Summary Page - After Submission

This export was generated on Mon, February 24, 2025 at 03:56:37 PM EST

The Complaint Form questions that you responded to, the answers you entered for those questions, and any documents that you have uploaded to this TCR are listed below.

Submission Number: 

Thank you for contacting the United States Securities and Exchange Commission. This automated response with your Submission Number confirms that your submission has been received successfully. Please write down your Submission Number or print/save a copy of your submission for future reference. Once you navigate away from this page you will not be able to get back to your submission.

We are always interested in hearing from the public, and your submission will be given careful consideration in view of the Commission's overall responsibilities under the federal securities laws. Please note, however, that it is the Commission's policy to conduct its investigations on a non-public basis in order to preserve the integrity of its investigative process. Subject to the provisions of the Freedom of Information Act, we cannot disclose to you any information which we may gather, nor can we confirm the existence or non-existence of an investigation, unless such information is made a matter of public record in proceedings brought before the Commission or the courts. Therefore, this may be the only response that you receive. If you want to learn more about how the Commission handles inquiries or complaints, please visit http://www.sec.gov/complaint/info_tipscomplaint.shtml.

What is your complaint about?

Please select the option that best describes your complaint.

Material misstatement or omission in a company's public filings or financial statements, or a failure to file

Please select the specific category that best describes your complaint.

Shareholder proposals

Is this supplemental information to a previous complaint?

No

In your own words, describe the conduct or situation you are complaining about.

As a shareholder proponent, we submitted a proposal to Starbucks Corporation (SBUX) titled "Protecting Shareholder Value and Respecting Rights of ALL Employees." In publishing our proposal (No. 6) in its 2025 proxy statement, Starbucks changed the title to "Shareholder proposal requesting a report on human rights risks related to labor organizing." The title we submitted, within our allowed 500-word limit, is nowhere listed.

Starbucks did not notify us that it planned to make this change when it provided us its planned opposition statement as required under Rule 14a-8. Only the opposition statement was provided to us; not our proposal as it would appear in the proxy statement.

The title, which is materially misleading for proxy readers and voting shareholders, should not have been changed. Voters often only go by a title of a proposal when they vote and don't review supporting statements, and therefore a title provided by the proponent must remain intact.

Are you having or have you had difficulty getting access to your funds or securities?

No

Did you suffer a loss?

No

When did you become aware of the conduct? (mm/dd/yyyy)

02/17/2025

When did the conduct begin? (mm/dd/yyyy)

01/24/2025

Is the conduct ongoing?

Yes

Has the individual or firm acknowledged the conduct?

No

How did you learn about the conduct? You may select more than one answer.

SEC filings

Have you taken any action regarding your complaint? You may select more than one answer.

None

Provide details.

See above explanation.

Who are you complaining about?

Person or Firm 1

Are you complaining about a person or a firm?

Firm

Select the title that best describes the firm the complaint is about.

Publicly held company

Are you or were you associated with the person or firm when the alleged conduct occurred?

No

Identifier Type

Ticker Symbol

Ticker Symbol

SBUX

Are you a current or former Employee, Officer, Partner, or Employee Director of any entity you are complaining about?

No

Are you a current or former Non-Employee Director, Consultant, Contractor or Trustee of any entity you are complaining about?

No

Firm Name

Starbucks Corporation

Street Address

2401 Utah Avenue South

Address (Continued)

Suite 800

Country

United States

Zip / Postal Code

98134

City

SEATTLE

State / Province

WA

Work Phone

XXXXXXXXXX

Email Address

XXXXXXXXXX

Website

<https://investor.starbucks.com/ir-home/default.aspx>

If the complaint is about an entity or person that has custody or control of your investments, have you had difficulty contacting that entity or person?

No

Which investment products are involved?

Select the type of product involved in your complaint.

Equities (e.g., common stock, preferred stock)

Mobile Telephone

[REDACTED]

Email Address

[REDACTED]

What is the best way to reach you?

Email

If you are filing on behalf of another government agency or outside organization, please identify it here

National Legal and Policy Center

Are you represented by an attorney in connection with this matter, or would you like to provide your attorney's contact information?

No

Select the profession that best represents you.

Other

For Other, please specify.

Investor

Attach Files

Upload Document(s)

- *Starbucks-proposal-final-2025.pdf* (131.64 KB)
- *Starbucks-opposition-statement-2025.pdf* (61.28 KB)
- *Starbucks-proxy-statement-2025-Proposal-6.pdf* (59.18 KB)
- *Starbucks-2025-proxy-voting-card.pdf* (1.22 MB)